

Register of Leave with Wages

Form No. 15 (Prescribed Under Rule)

Serial No. :
 Department :
 Serial No. in register :
 Adult / Child Workers :
 Date of entry into service : 17/09/2020 12:00:00AM

Adult / Child :
 Name : ABHISHEK SHARMA
 Father's Name : SURENDRA KUMAR SHARMA
 Date of Discharge :
 Date and amount of payment made in lieu of leave :
 Due :

Calender year of service	Wages Period From..... To	Wages Earned during the wages period	No. of days worked during the calender year					Leave to credit			Whether leave in accordance with scheme under scetion 79 8 was reffered	Leave enjoyed from..... To No. of days	Balance of leave to credit	Normal Rate of Wages	Cash equivalent of advantage acc. through concessional sales of food grain and other articles	Rate of wages for the leave period	Remarks
			No. of days work performed	No. of days of lay off	No. of days of maternity leave	No. of days of leave	Total of col (4-7)	Balance of leave from proceeding year	Leave earned during the year mentioned in col. 1	Total of col. 9 & 10							
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.	18.
2021	Apr, 2021	19000	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	19000		19000	
2021	May, 2021	19000	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	19000		19000	
2021	Jun, 2021	19500	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	19500		19500	
2021	Jul, 2021	19500	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	19500		19500	
2021	Aug, 2021	19500	15.00			0.00	15.00	0.00	0.00	0.00		0.00	0.00	19500		19500	
2021	Sep, 2021	19500	16.00			0.00	16.00	0.00	0.00	0.00		0.00	0.00	19500		19500	
2021	Oct, 2021	19500	15.00			0.00	15.00	0.00	0.00	0.00		0.00	0.00	19500		19500	
2021	Nov, 2021	19500	19.00			0.00	19.00	0.00	0.00	0.00		0.00	0.00	19500		19500	
2021	Dec, 2021	19500	16.00			0.00	16.00	0.00	0.00	0.00		0.00	0.00	19500		19500	
2022	Jan, 2022	19500	19.00			0.00	19.00	0.00	0.00	0.00		0.00	0.00	19500		19500	

Total Days : 100
 El opening Balance : 0.00
 Leave earned during the year : 5.00
 Total EL Balance : 5.00



Register of Leave with Wages

Form No. 15 (Prescribed Under Rule)

Serial No. :

Name of the Factory : **JMD ELECTRIC COMPANY**

Adult / Child :

Name : PAWAN KUMAR

Department :

Father's Name : KRIPAL SINGH

Serial No. in register :

Date of Discharge :

Adult / Child Workers :

Date and amount of payment made in lieu of leave :

Date of entry into service : 19/09/2020 12:00:00AM

Due :

Calender year of service	Wages Period From..... To	Wages Earned during the wages period	No. of days worked during the calender year					Leave to credit			Whether leave in accordance with scheme under scetion 79 8 was reffered	Leave enjoyed from..... To No. of days	Balance of leave to credit	Normal Rate of Wages	Cash equivalent of advantage acc. through concessional sales of food grain and other articles	Rate of wages for the leave period	Remarks
			No. of days work performed	No. of days of lay off	No. of days of maternity leave	No. of days of leave	Total of col (4-7)	Balance of leave from proceeding year	Leave earned during the year mentioned in col. 1	Total of col. 9 & 10							
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.	18.
2021	Apr, 2021	18800	13.00			0.00	13.00	0.00	0.00	0.00		0.00	0.00	18800		18800	
2021	May, 2021	18800	14.00			0.00	14.00	0.00	0.00	0.00		0.00	0.00	18800		18800	
2021	Jun, 2021	19291	14.00			0.00	14.00	0.00	0.00	0.00		0.00	0.00	19291		19291	
2021	Jul, 2021	19291	16.00			0.00	16.00	0.00	0.00	0.00		0.00	0.00	19291		19291	
2021	Aug, 2021	19291	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	19291		19291	
2021	Sep, 2021	19291	16.00			0.00	16.00	0.00	0.00	0.00		0.00	0.00	19291		19291	
2021	Oct, 2021	19473	15.00			0.00	15.00	0.00	0.00	0.00		0.00	0.00	19473		19473	
2021	Nov, 2021	19473	12.00			0.00	12.00	0.00	0.00	0.00		0.00	0.00	19473		19473	
2021	Dec, 2021	19473	16.00			0.00	16.00	0.00	0.00	0.00		0.00	0.00	19473		19473	
2022	Jan, 2022	19473	10.00			0.00	10.00	0.00	0.00	0.00		0.00	0.00	19473		19473	

Total Days : 126

El opening Balance : 0.00

Leave earned during the year : 6.00

Total EL Balance : 6.00



Register of Leave with Wages

Form No. 15 (Prescribed Under Rule)

Serial No. :

Name of the Factory : **JMD ELECTRIC COMPANY**

Adult / Child :

Department :

Name : MAHIPAL

Serial No. in register :

Father's Name : MUNNA SINGH

Adult / Child Workers :

Date of Discharge :

Date of entry into service : 30/01/2021 12:00:00AM

Date and amount of payment made in lieu of leave :

Due :

Calender year of service	Wages Period From..... To	Wages Earned during the wages period	No. of days worked during the calender year					Leave to credit			Whether leave in accordance with scheme under scetion 79 8 was reffered	Leave enjoyed from..... To No. of days	Balance of leave to credit	Normal Rate of Wages	Cash equivalent of advantage acc. through concessional sales of food grain and other articles	Rate of wages for the leave period	Remarks
			No. of days work performed	No. of days of lay off	No. of days of maternity leave	No. of days of leave	Total of col (4-7)	Balance of leave from proceeding year	Leave earned during the year mentioned in col. 1	Total of col. 9 & 10							
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.	18.
2021	Apr, 2021	18800	13.00			0.00	13.00	0.00	0.00	0.00		0.00	0.00	18800		18800	
2021	May, 2021	18800	14.00			0.00	14.00	0.00	0.00	0.00		0.00	0.00	18800		18800	
2021	Jun, 2021	19291	14.00			0.00	14.00	0.00	0.00	0.00		0.00	0.00	19291		19291	
2021	Jul, 2021	19291	16.00			0.00	16.00	0.00	0.00	0.00		0.00	0.00	19291		19291	
2021	Aug, 2021	19291	15.00			0.00	15.00	0.00	0.00	0.00		0.00	0.00	19291		19291	
2021	Sep, 2021	19291	16.00			0.00	16.00	0.00	0.00	0.00		0.00	0.00	19291		19291	
2021	Oct, 2021	19473	15.00			0.00	15.00	0.00	0.00	0.00		0.00	0.00	19473		19473	
2021	Nov, 2021	19473	19.00			0.00	19.00	0.00	0.00	0.00		0.00	0.00	19473		19473	
2021	Dec, 2021	19473	16.00			0.00	16.00	0.00	0.00	0.00		0.00	0.00	19473		19473	
2022	Jan, 2022	19473	14.00			0.00	14.00	0.00	0.00	0.00		0.00	0.00	19473		19473	

Total Days : 152

El opening Balance : 0.00

Leave earned during the year : 8.00

Total EL Balance : 8.00



Register of Leave with Wages

Form No. 15 (Prescribed Under Rule)

Serial No. :

Name of the Factory : **JMD ELECTRIC COMPANY**

Adult / Child :

Name : RAJU KUMAR

Department :

Father's Name : SITARAM SINGH

Serial No. in register :

Date of Discharge :

Adult / Child Workers :

Date and amount of payment made in lieu of leave :

Date of entry into service : 30/01/2021 12:00:00AM

Due :

Calender year of service	Wages Period From..... To	Wages Earned during the wages period	No. of days worked during the calender year					Leave to credit			Whether leave in accordance with scheme under scetion 79 8 was reffered	Leave enjoyed from..... To No. of days	Balance of leave to credit	Normal Rate of Wages	Cash equivalent of advantage acc. through concessional sales of food grain and other articles	Rate of wages for the leave period	Remarks
			No. of days work performed	No. of days of lay off	No. of days of maternity leave	No. of days of leave	Total of col (4-7)	Balance of leave from proceeding year	Leave earned during the year mentioned in col. 1	Total of col. 9 & 10							
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.	18.
2021	Apr, 2021	18800	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	18800		18800	
2021	May, 2021	18800	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	18800		18800	
2021	Jun, 2021	19291	14.00			0.00	14.00	0.00	0.00	0.00		0.00	0.00	19291		19291	
2021	Jul, 2021	19291	16.00			0.00	16.00	0.00	0.00	0.00		0.00	0.00	19291		19291	
2021	Aug, 2021	19291	15.00			0.00	15.00	0.00	0.00	0.00		0.00	0.00	19291		19291	
2021	Sep, 2021	19291	16.00			0.00	16.00	0.00	0.00	0.00		0.00	0.00	19291		19291	
2021	Oct, 2021	19473	15.00			0.00	15.00	0.00	0.00	0.00		0.00	0.00	19473		19473	
2021	Nov, 2021	19473	19.00			0.00	19.00	0.00	0.00	0.00		0.00	0.00	19473		19473	
2021	Dec, 2021	19473	16.00			0.00	16.00	0.00	0.00	0.00		0.00	0.00	19473		19473	
2022	Jan, 2022	19473	18.00			0.00	18.00	0.00	0.00	0.00		0.00	0.00	19473		19473	

Total Days : 129

El opening Balance : 0.00

Leave earned during the year : 6.00

Total EL Balance : 6.00



Register of Leave with Wages

Form No. 15 (Prescribed Under Rule)

Serial No. :
 Department :
 Serial No. in register :
 Adult / Child Workers :
 Date of entry into service : 15/12/2021 12:00:00AM

Name of the Factory : **JMD ELECTRIC COMPANY**

Adult / Child :
 Name : SUDHIR
 Father's Name : DAVENDER KUMAR
 Date of Discharge :
 Date and amount of payment made in lieu of leave :
 Due :

Calender year of service	Wages Period From..... To	Wages Earned during the wages period	No. of days worked during the calender year					Leave to credit			Whether leave in accordance with scheme under scetion 79 8 was referred	Leave enjoyed from..... To No. of days	Balance of leave to credit	Normal Rate of Wages	Cash equivalent of advantage acc. through concessional sales of food grain and other articles	Rate of wages for the leave period	Remarks
			No. of days work performed	No. of days of lay off	No. of days of maternity leave	No. of days of leave	Total of col (4-7)	Balance of leave from proceeding year	Leave earned during the year mentioned in col. 1	Total of col. 9 & 10							
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.	18.
2021	Dec, 2021	20000	14.00			0.00	14.00	0.00	0.00	0.00		0.00	0.00	20000		20000	
2022	Jan, 2022	20000	18.00			0.00	18.00	0.00	0.00	0.00		0.00	0.00	20000		20000	

Total Days : 32
 El opening Balance 0.00
 Leave earned during the year : 2.00
 Total EL Balance : 2.00



Register of Leave with Wages

Form No. 15 (Prescribed Under Rule)

Serial No. :

Name of the Factory : **JMD ELECTRIC COMPANY**

Adult / Child :

Name : ARUN KUMAR

Department :

Father's Name : BALRAJ

Serial No. in register :

Date of Discharge :

Adult / Child Workers :

Date and amount of payment made in lieu of leave :

Date of entry into service : 08/01/2022 12:00:00AM

Due :

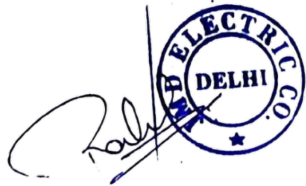
Calender year of service	Wages Period From..... To	Wages Earned during the wages period	No. of days worked during the calender year					Leave to credit			Whether leave in accordance with scheme under scetion 79 8 was reffered	Leave enjoyed from..... To No. of days	Balance of leave to credit	Normal Rate of Wages	Cash equivalent of advantage acc. through concessional sales of food grain and other articles	Rate of wages for the leave period	Remarks
			No. of days work performed	No. of days of lay off	No. of days of maternity leave	No. of days of leave	Total of col (4-7)	Balance of leave from proceeding year	Leave earned during the year mentioned in col. 1	Total of col. 9 & 10							
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.	18.
2022	Jan, 2022	16064	15.00			0.00	15.00	0.00	0.00	0.00		0.00	0.00	16064		16064	

Total Days : 15

El opening Balance 0.00

Leave earned during the year : 1.00

Total EL Balance : 1.00



Register of Leave with Wages

Form No. 15 (Prescribed Under Rule)

Serial No. :

Name of the Factory : **JMD ELECTRIC COMPANY**

Adult / Child :

Department :

Name : MUNEESH

Serial No. in register :

Father's Name : BEGRAJ SINGH

Adult / Child Workers :

Date of Discharge :

Date of entry into service : 08/01/2022 12:00:00AM

Date and amount of payment made in lieu of leave :

Due :

Calender year of service	Wages Period From..... To	Wages Earned during the wages period	No. of days worked during the calender year					Leave to credit			Whether leave in accordance with scheme under scetion 79 8 was reffered	Leave enjoyed from..... To No. of days	Balance of leave to credit	Normal Rate of Wages	Cash equivalent of advantage acc. through concessional sales of food grain and other articles	Rate of wages for the leave period	Remarks
			No. of days work performed	No. of days of lay off	No. of days of maternity leave	No. of days of leave	Total of col (4-7)	Balance of leave from proceeding year	Leave earned during the year mentioned in col. 1	Total of col. 9 & 10							
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.	18.
2022	Jan, 2022	16064	15.00			0.00	15.00	0.00	0.00	0.00		0.00	0.00	16064		16064	

Total Days : 15

El opening Balance : 0.00

Leave earned during the year : 1.00

Total EL Balance : 1.00



Register of Leave with Wages

Form No. 15 (Prescribed Under Rule)

Serial No. :

Name of the Factory : **JMD ELECTRIC COMPANY**

Adult / Child :

Department :

Name : BABLU SINGH

Serial No. in register :

Father's Name : KRPAL SINGH

Adult / Child Workers :

Date of Discharge :

Date and amount of payment made in lieu of leave :

Date of entry into service : 08/01/2022 12:00:00AM

Due :

Calender year of service	Wages Period From..... To	Wages Earned during the wages period	No. of days worked during the calender year					Leave to credit			Whether leave in accordance with scheme under scetion 79 8 was reffered	Leave enjoyed from..... To No. of days	Balance of leave to credit	Normal Rate of Wages	Cash equivalent of advantage acc. through concessional sales of food grain and other articles	Rate of wages for the leave period	Remarks
			No. of days work performed	No. of days of lay off	No. of days of maternity leave	No. of days of leave	Total of col (4-7)	Balance of leave from proceeding year	Leave earned during the year mentioned in col. 1	Total of col. 9 & 10							
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.	18.
2022	Jan, 2022	19473	14.00			0.00	14.00	0.00	0.00	0.00		0.00	0.00	19473		19473	

Total Days : 14

El opening Balance : 0.00

Leave earned during the year : 1.00

Total EL Balance : 1.00

